



EXCELLENT VIRGINIA SCHOOL DIVISION IS SEEKING A SUPERINTENDENT

HOPEWELL CITY PUBLIC SCHOOLS

The Position Announcement – The School Board of Hopewell City Schools seeks an outstanding educational leader to serve as Superintendent of Hopewell City Public Schools. The new superintendent's start date will be on or before March 1, 2027. Hopewell City Schools is an equal opportunity employer.

The City of Hopewell– Hopewell is a small yet remarkably diverse industrial city located twenty miles southeast of Richmond, at the meeting point of the James and Appomattox Rivers. Our school division boasts a rich history and tradition that is well-known throughout Southside Virginia. This tradition fuels a vibrant array of innovative educational activities in our schools every day.

- Our school division serves approximately 3,950 students
- Supported by a dedicated staff of more than 600 employees
- Public education has been a staple in the Hopewell community for 100 years

The community takes immense pride in its schools, a sentiment evident during any visit to our facilities.

Hopewell's incoming superintendent will work with a dedicated School Board, an excellent staff, and a supportive community to create an educational program that helps every student grow, learn, and get ready for success in our complex and constantly changing world.

For more information about the district, please visit [www.hopewell.k12.va.us] (<http://www.hopewell.k12.va.us>) and check out the BWP & Associates' website at [www.bwpassociates.com] (<http://www.bwpassociates.com>).

Qualifications– The Hopewell City School Board seeks a visionary and dynamic instructional leader. The ideal candidate will demonstrate a strong commitment to collaborating with the School Board, staff, and the community. They will be actively present in schools and throughout the community, fostering positive working relationships among the School Board, City Council, and a supportive, engaged community.

Application/Selection Procedure/Salary/Licensure –Individuals who wish to be considered for this position will complete an online BWP Applicant Data Form at www.bwpassociates.com. An application file must include a letter of interest explaining the reasons for interest in the position, a current resume, and three letters of reference. Candidates must submit these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the School Board.

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The successful candidate's salary will be regionally competitive. The final salary and benefits for the successful candidate will be negotiated and determined based on proven experience, qualifications, and the candidate's meeting of Board criteria.

Applicants are required to hold, or provide evidence of, eligibility for the Virginia Division Superintendent License. Candidates are encouraged to obtain information about censure requirements from the Virginia Department of Education at www.doe.virginia.gov.

Application Deadline – November 15, 2026

Letters of application and all required materials must be submitted to BWP & Associates no later than November 15, 2026. The Board aims to complete the search process by November 2027. The new superintendent is expected to officially assume the role by March 1, 2027.

BWP Search Team:

- Dr. Kevin Castner: 434-531-8171
- Dr. Wayne Harris: 540-761-1488

For More Information:

[www.bwpassociates.com](<http://www.bwpassociates.com>)