



Invitation to Apply for Superintendent of Schools

Flossmoor School District 161

Illinois

Position to Begin July 1, 2026

The Next Leader

The Board of Education seeks a dynamic and inspirational leader who embraces the mission of [Flossmoor School District 161](#) to: “Provide equitable opportunities that engage, inspire, and empower students to develop their individual skills and collective strengths.” The ideal candidate will have a strong record of accomplishment as a leader serving a diverse community, a distinctive background in instruction, outstanding communication skills, a collaborative philosophy, and the ability to involve all stakeholders in the process of growth and change. The current superintendent is leaving the school district after 9 years to assume a similar role in a larger school district.

The District

Flossmoor School District 161, located 25 miles south of downtown Chicago, serves 2300 students pre-K - grade 8 from the [Village of Flossmoor](#) and portions of the neighboring towns of Chicago Heights, Hazel Crest, Homewood, and Olympia Fields. The District’s five schools—four elementary and one junior high school are all rated by the Illinois State Board of Education as either commendable or exemplary. The schools are well-funded with an average per pupil expenditure of \$20,000.

District 161 is a diverse school district. Sixty-six percent of its students are Black, 16% Hispanic, 10% White, and 7% are 2 or more races.

To Apply

The process will be conducted as a “rolling” search. Applications will be assessed as they are submitted, and screening interviews will be conducted throughout the application period. The application deadline is **May 4**, with the new superintendent expected to be selected later in the month. To complete an online application, electronically submit a resume, letter of interest,

three up-to-date letters of reference, proof of appropriate licensure, and copies of transcripts to www.bwpassociates.com.

District 161 expects to offer a base salary of \$200,000 - \$250,000, with a robust package of benefits.

BWP & Associates, Ltd. 827 N. Milwaukee Ave, #221. Libertyville, IL 60048

For additional information, contact BWP search consultants:

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