

# VACANCY



## SUPERINTENDENT SUMTER SCHOOL DISTRICT SUMTER, SOUTH CAROLINA

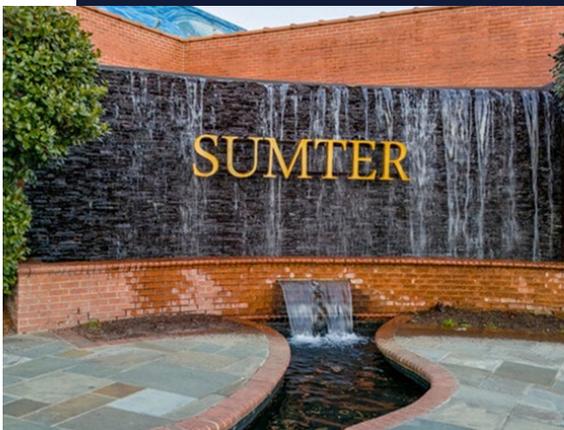
### THE POSITION

The Sumter School District Board of Trustees seeks an outstanding educational leader to serve as superintendent of Sumter School District.

### ABOUT SUMTER

Sumter School District serves 13,000 students from preK through grade 12 and employs over 2,300 dedicated staff members. Spanning 682 square miles, the district includes 14 elementary schools, six middle schools, one preK–8 school, three high schools, an alternative learning program, an adult education program, and the Sumter Career and Technology Center. The district is accredited by Cognia and operates with a general fund budget of more than \$165 million. Guided by the theme One District, One Purpose, #UnitedforStudents, Sumter School District strives to provide every student with an exceptional learning experience that cultivates knowledge, character, and the skills necessary to thrive as well-rounded, productive citizens and future leaders in a global society.

Known as the Gamecock City, Sumter is located near South Carolina's geographic center and features a diverse economy. The area is celebrated for Swan Lake Iris Gardens, outdoor recreation, and its proximity to Myrtle Beach, the Blue Ridge Mountains, Columbia, and Charleston. Sumter is home to USC Sumter, Central Carolina Technical College, Morris College, and proudly hosts Shaw Air Force Base and U.S. Army Central, both vital to the community.



### BWP & Associates Search Team

Dr. Kevin Castner 434-531-8171  
Dr. Percy Mack 803-730-9419  
Dr. Frank Morgan 803-572-2591

For more information, visit Sumter School District's website at [sumterschools.net](http://sumterschools.net) or contact one of the consultants.

## QUALIFICATIONS FOR THE SUPERINTENDENT

More information about the qualifications, experience, and skill set desired will be provided after meetings with the Board, staff, and community, and the Board approves a Leadership Profile in late November.

## COMPENSATION / TERM OF EMPLOYMENT

The Board expects to offer a nationally competitive compensation package negotiable based on the candidate's qualifications and experience. The Board desires the new superintendent to officially assume this position in February 2026.

## LICENSURE

Applicants are required to hold or provide evidence of eligibility for a South Carolina superintendent's certificate. Candidates are encouraged to obtain information about requirements for certification from the state's Office of Educator Licensure at [ed.sc.gov/educators/teaching-in-south-carolina/](http://ed.sc.gov/educators/teaching-in-south-carolina/).

## APPLICATION / SELECTION PROCEDURE

Individuals who wish to be considered for this position will complete an online BWP Applicant Data Form at <http://www.bwpassociates.com>.

An application file must include a letter of interest indicating reasons for interest in the position, a current resume, and at least three letters of reference. Candidates must send these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the Board of Trustees.

All materials received will be acknowledged and treated confidentially. BWP & Associates will screen the applications of all candidates. The Board will interview leading candidates. Finalists will be asked to return for a second interview. Applicants should not make personal contact with members of the Board.

## APPLICATION DEADLINE - JANUARY 3, 2026

Letters of application and other required materials must be received by BWP & Associates no later than Jan. 3, 2026. The Board expects to finalize the search by February 2026.