



# Montgomery County Public Schools (VA) Superintendent Search

The Montgomery County School Board is seeking an innovative, and deeply committed superintendent to lead our high-performing district in Christiansburg, Virginia. The ideal candidate will be an experienced educator with a proven history of fostering a positive organizational culture, building enduring relationships in a diverse community, and increasing academic success.

## About MCPS

Montgomery County Public Schools is an innovative and dynamic school district nestled in the heart of the Blue Ridge Mountains. Montgomery County is home to the towns of Christiansburg and Blacksburg, and includes Virginia Tech, the Commonwealth's largest research university.

MCPS educates nearly 10,000 students across four high schools, four middle schools, 11 elementary schools and one alternative program.

Montgomery County is a progressive and diverse community with a wealth of recreational, business, cultural and educational opportunities.

Located in southwest Virginia, MCPS is near Radford University, New River Community College, Virginia Western Community College and Roanoke College.

More information about MCPS is available at [www.mcps.org](http://www.mcps.org).

Additional information about Montgomery County is available at <https://gotomontva.com/>

## MCPS Mission

MCPS is an innovative educational community. We value diversity, and we are committed to equity and inclusion. MCPS empowers learners to realize success in an ever-changing global society through collaboration with communities, families, staff, and students. MCPS provides a safe, engaging learning environment and intentional exposure to positive social, emotional and academic experiences.





Montgomery County  
Public Schools



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The ideal candidate will be an experienced educator who possesses a demonstrated history of significant academic improvement, fostering positive organizational culture, and building enduring relationships across a diverse community.

## Application & Salary

Interested candidates should apply online at [www.bwpassociates.com](http://www.bwpassociates.com) and complete the BWP Applicant Data Form.

To be considered for the position, you must submit the online form, a letter of interest explaining your reasons for applying, a current resume, and three letters of reference. Finalists invited to interview will be required to provide official transcripts.

Salary is regionally competitive, with the final amount and benefits package determined based on the successful candidate's experience and qualifications.

Applicants are required to hold or provide evidence of eligibility for the Virginia Division Superintendent License. Candidates are encouraged to obtain information about requirements for licensure from the Virginia Department of Education at [www.doe.virginia.gov](http://www.doe.virginia.gov).

## BWP SEARCH TEAM

Dr. Kevin Castner  
434-531-8171

Dr. Wayne Harris  
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[www.bwpassociates.com](http://www.bwpassociates.com)

## TIMELINE

Applications due by  
November 22, 2025.

Anticipated start date in  
February 2026.