



EXCELLENT VIRGINIA SCHOOL DIVISION SEARCHING FOR SUPERINTENDENT

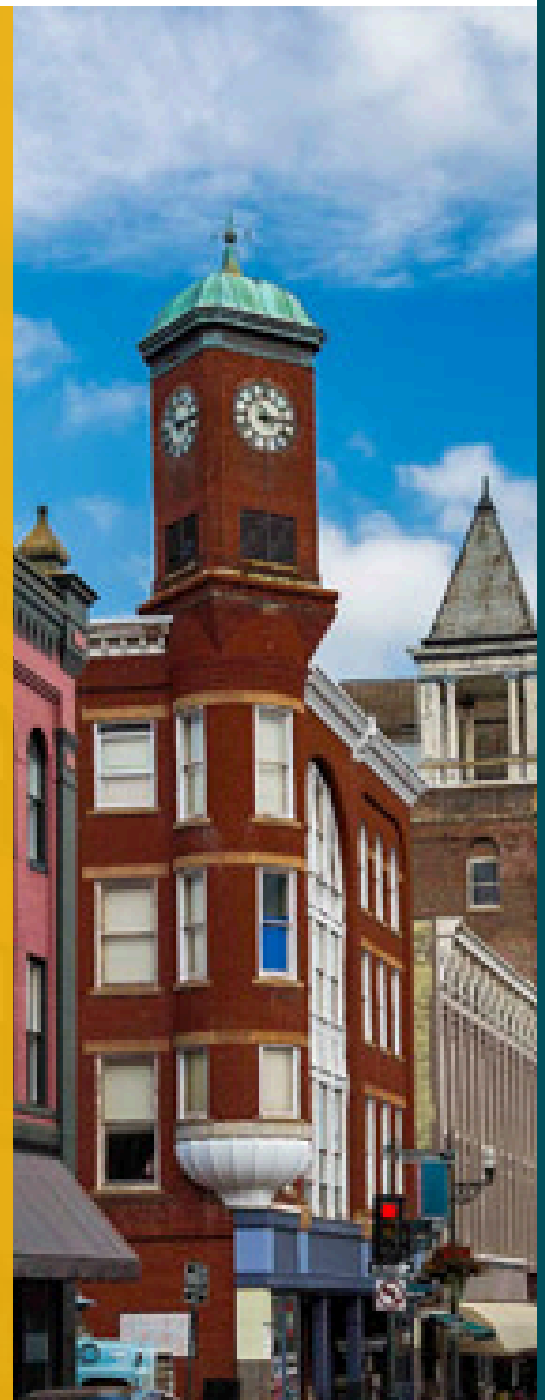
The Staunton City School Board seeks an outstanding educational leader to serve as superintendent of Staunton City Schools (SCS). Staunton's next superintendent has a great opportunity to work with a dedicated school board, an excellent staff, and a supportive community to provide an educational program that enables students to prepare for success in a complex and changing world. The start date for the new superintendent will be July 1, 2025. Staunton City Schools is an equal-opportunity employer.

ABOUT SCS

Staunton is a thriving city in the heart of the historic Shenandoah Valley, only 30 miles west of Charlottesville, in the foothills of the beautiful Blue Ridge Mountains. Staunton was named one of the best small towns in America by Smithsonian magazine, one of the great small towns near D.C. by Washingtonian, and one of America's greatest main streets by Travel & Leisure. The birthplace of our country's 28th President, Woodrow Wilson, Staunton draws numerous tourists to its rich historic background, unique architecture, and its many scenic cultural and recreational attractions.

SCS is a public school division serving approximately 2,730 students. SCS is comprised of three (3) elementary schools, one (1) middle school, one (1) high school, and an educational center that houses the division's preschool program. The school division also participates in the regional career/technical education center and the regional governor's school. Staunton City Schools employs over 500 professional and support staff.

SCS sets high expectations for its students and staff which has resulted in significant growth in achievement. SCS ranks in the top one-third of Virginia school divisions in achievement and 12th in Virginia by its employees as a good place to work.



QUALIFICATIONS & LICENSURE

The Staunton City School Board seeks a highly visible, forward-thinking superintendent who will maintain and enhance the school system's collaborative and innovative culture. The successful candidate will be known for integrity and character and be respected as a leader who can engage, motivate, and manage a progressive system and staff. Applicants are required to hold or provide evidence of eligibility for a Virginia superintendent certificate. Candidates are encouraged to obtain information about requirements for certification from the Virginia Department of Education at www.doe.virginia.gov.

APPLICATION, SELECTION PROCEDURE & SALARY

Individuals who wish to be considered for this position will complete an online BWP Applicant Data Form at www.bwpassociates.com.

An application file must include a letter of interest indicating reasons for interest in the position, a current resume, and three letters of reference. Candidates must send these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the school board.

Salary for the successful candidate will be regionally competitive. The final salary and benefits for the successful candidate will be negotiated and determined upon proven experience, qualifications, and meeting board criteria.



APPLICATION DEADLINE: MAY 5, 2025

Letters of application and other required materials must be received by BWP & Associates no later than May 5, 2025. The Board expects to finalize the search by late May 2025.

BWP SEARCH TEAM

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More information about the division is available on BWP & Associates' website at www.bwpassociates.com and the school division's website at www.staunton.k12.va.us.