

Fort Mill School District Superintendent Search

The Fort Mill School District (FMSD) is seeking an outstanding educational leader to serve as superintendent of its growing school system, which serves more than 18,400 students and employs approximately 2,500 staff members. As one of the top-performing districts in South Carolina, FMSD is committed to excellence in education and preparing students for future success. The anticipated start date for the new superintendent will be in July 2025. The Fort Mill School District is an equal opportunity employer.

ABOUT FMSD:

- The Fort Mill School District is located in Eastern York County in South Carolina, just south of Charlotte, North Carolina.
- The Fort Mill School District is consistently ranked as the top district in South Carolina and ranks in the top 1.4% of school districts in the nation.
- The district serves more than 18,400 students in K-12.
- FMSD is comprised of 20 schools: 11 elementary schools, 6 middle schools, 3 high schools, with two new schools under construction and an Early Learning Center approved for the future.

More information about the district is available at:

www.fortmillschools.org

and on the BWP & Associates' website at:

www.bwpassociates.com

DESIRED SUPERINTENDENT QUALIFICATIONS:

- A highly visible, forward-thinking superintendent who will enhance the school district's collaborative, innovative, and family-oriented culture while effectively managing growth.
- A visionary educator who is an effective communicator and a strategic leader, fostering accountability and teamwork among staff.
- A trusted public education leader with experience managing district resources and applying sound fiscal procedures to support a growing student population.
- An accomplished leader who builds strong relationships with the school board, local officials, and the community to support the district's continued success.

APPLICATION DEADLINE:

April 28, 2025

BWP SEARCH TEAM:

Dr. Kevin Castner
434-531-8171

Dr. Percy Mack
803-730-9419

FOR MORE INFORMATION:

www.bwpassociates.com



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APPLICATION / SALARY / CERTIFICATION INFORMATION:

- Individuals who wish to be considered for this position will complete an online BWP Applicant Data Form at: www.bwpassociates.com.
- An application file must include a letter of interest indicating reasons for interest in the position, a current resume, and three letters of reference. Candidates must send these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the school board.
- Salary for the successful candidate will be regionally competitive. The final salary and benefits for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting school board criteria.
- Applicants are required to hold or provide evidence of eligibility for South Carolina Superintendent Certification. Candidates are encouraged to obtain information about requirements for certification from the South Carolina Department of Education at: www.ed.sc.gov.

OUR MISSION

In the tradition of excellence, Fort Mill Schools provide an engaging, rigorous education that empowers ALL students to achieve their greatest success.



APPLICATION DEADLINE: April 28, 2025

Application and other required materials must be received by BWP & Associates no later than April 28, 2025.

The Board expects to finalize the search by May 2025.

It is anticipated that the new superintendent will officially assume this position on or before July 2025.

FOR MORE INFORMATION:

www.bwpassociates.com