

Desired Qualities and Characteristics of New Superintendent: Building the Leadership Profile

- A good communicator who will work with all segments of the district and community;
- An individual possessing good and strong leadership, interpersonal, and organizational skills;
- Someone who has excellent personnel and management skills and who is a lead learner for administrators and staff to follow;
- A professional who has a good handle on financial operations and ways to get funding;
- A Leader who demonstrates a commitment to the community;



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- A collaborative team builder who is child-centered and sets a clear vision of success on a micro and macro level;
- A person who will build trust, has integrity, a great work ethic and someone who combines district initiatives into a comprehensive vision;
- An audacious leader who is not afraid to make a decision and stand by it and who can provide the rationale for decisions that are being made;
- Someone who is a good listener and demonstrates empathy and understanding of the issues of a diverse community;
- An individual who has worked in a diverse setting, and has a personality that stands strong in the face of challenges

