

# HORRY COUNTY SCHOOLS SUPERINTENDENT SEARCH

The Horry County Board of Education seeks an outstanding educational leader to serve as Superintendent of its premier, world-class school system of approximately 48,000 students and over 6,400 employees. Horry County Schools (HCS) is the third-largest school district in South Carolina. The anticipated start date for the new superintendent will be on or before July 1, 2025.

## DESIRED SUPERINTENDENT QUALIFICATIONS:

- A skilled educator who will build upon the school district's academic success and produce world-class academic outcomes.
- A vocal cheerleader and coach who shows unwavering commitment to and focus on student and staff success.
- An effective communicator who can lead a high-achieving, highly engaged public school district and who fosters accountability among team members.
- A highly visible, forward-thinking community member who will enhance the school district's collaborative, innovative, and diverse culture and who fosters a positive working relationship with the Board of Education, staff, parents, students, and community.
- A trusted public education leader with experience managing district resources and knowledge of sound fiscal management.

**APPLICATION DEADLINE:  
NOVEMBER 10, 2024**

### BWP SEARCH TEAM:

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## ABOUT HCS

- HCS is made up of 56 schools within nine attendance areas: Aynor, Carolina Forest, Conway, Green Sea Floyds, Loris, Myrtle Beach, North Myrtle Beach, Socastee, and St. James.
- HCS is made up of 28 primary/elementary schools, 13 middle schools, 11 high schools, 2 academies, 1 alternative school, and 4 charter schools.
- Home to 15 National Blue Ribbon schools (*with 8 in the last decade*), HCS routinely outperforms the state of South Carolina on standardized tests such as SC READY, End-of-Course Evaluations, and the WIN Career Readiness Test. HCS also routinely outperforms the state and the nation on the SAT.
- HCS's Class of 2024 earned \$104 million in scholarships. Of those graduates, 72% planned to attend a 2-year or 4-year college or university, and 66% met eligibility requirements for scholarships supported by the South Carolina Education Lottery.
- The District has a consolidated budget of \$1.16 billion.
- HCS enjoys partnerships with local higher education institutions, including Horry-Georgetown Technical College and Coastal Carolina University.
- Located along the northeast coast of South Carolina, HCS is in a thriving and growing community. Horry (*pronounced O-Ree*) County's population has more than doubled over the past 30 years and is the 2nd fastest-growing metropolitan statistical area in the nation for the fourth consecutive year.
- The area known as the Grand Strand is a large, diverse community. It is a premier tourist destination that includes 60 miles of beaches and attracts more than 20 million visitors each year for family fun, golf, water sports, shopping, entertainment, and business travel. Horry County is also home to the Myrtle Beach International Airport, which provides over 50 direct flights, as well as easy connections to several hubs, including Atlanta, GA, and Charlotte, NC. The district is an hour's drive to Wilmington, NC, and a two-hour drive to Charleston, SC, and the state capital, Columbia, with convenient access to Interstates 20 and 95.
- More information about the district is available at [www.horrycountyschools.net](http://www.horrycountyschools.net) and on BWP & Associates' website at [www.bwpassociates.com](http://www.bwpassociates.com).

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## APPLICATION, SALARY, & LICENSURE INFORMATION:

- Individuals who wish to be considered for the position will complete an online BWP Application Data Form at: [www.bwpassociates.com](http://www.bwpassociates.com).
- An application file must include a letter of interest indicating reason for interest in the position, a current resume, and three letters of reference. Candidates must send these materials electronically using the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the Horry County Board of Education.
- The salary for the successful candidate will be nationally competitive with a very attractive benefit package. The final salary and benefits package will be negotiated and determined based on proven experience, performance, and meeting the Horry County Board of Education's criteria for the position.
- Applicants are required to hold or provide evidence of eligibility for the South Carolina Superintendent License. Candidates are encouraged to obtain information about requirements for licensure from the South Carolina Department of Education at: [www.ed.sc.gov](http://www.ed.sc.gov).

**#WeAreHCS**  
PUTTING SERVICE TO  
STUDENTS ABOVE ALL ELSE

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## APPLICATION DEADLINE: NOVEMBER 10, 2024

Letters of recommendation and other required materials must be received by BWP & Associates no later than November 10, 2024.

The Horry County Board of Education expects to finalize the search by the end of 2024.

The Board anticipates that the new superintendent will officially assume this position on or before July 1, 2025.

## FOR MORE INFORMATION:

**BWP**

B.W.P & ASSOCIATES, LTD  
EDUCATIONAL LEADERSHIP  
SEARCH CONSULTANTS

[www.bwpassociates.com](http://www.bwpassociates.com)

INSPIRING POSSIBILITIES

