



# **Excellent North Carolina School District Searching for a Superintendent**

## **Alamance – Burlington Schools**

**The position** - The Alamance-Burlington Board of Education seeks an outstanding educational leader to serve as Superintendent of the Alamance-Burlington School System. The start date for the new superintendent will be after January 1, 2018. Alamance-Burlington Schools is an equal opportunity employer.

**The district** – The Alamance-Burlington School System (ABSS) is the 16th largest school system in North Carolina and serves 23,000 students in grades pre-K through 12. ABSS operates 20 elementary schools, 7 middle schools, 6 traditional high schools, 1 early/middle college, 1 career and technical education center, and 1 alternative school. ABSS is nationally-known for its innovative community-led *Vision for Public Education in Alamance County* created in 2012 and adopted by the Board of Education in June, 2013. Please visit the school system website at [www.abss.k12.nc.us](http://www.abss.k12.nc.us) and the BWP & Associates' website at [www.bwpassociates.com](http://www.bwpassociates.com) to learn more.

**Qualifications** – Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or be qualified to serve under the State Board of Education's alternative guidelines: <https://stateboard.ncpublicschools.gov/policy-manual/licensure> A successful candidate must demonstrate ability and success in visionary educational leadership; curriculum and instruction; fostering community, higher education and intergovernmental partnerships; administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facility management; strong communication and effective team-building; procuring additional funding; visibility and involvement in community activities; and leadership in maintaining safe and orderly school environments.

**Application / selection procedure / salary / licensure** - Individuals who wish to be considered for this position will complete an online BWP Applicant Data Form at [www.bwpassociates.com](http://www.bwpassociates.com). An application file must include a letter of interest indicating reasons for interest in the position, a current resume, and three letters of reference. Candidates must send these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the School Board.

Salary for the successful candidate will be regionally and nationally competitive. The final salary and benefits for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting Board criteria.

**Application Deadline – January 15, 2018** - Letters of application and other required materials must be received by BWP & Associates no later than November 10, 2107. The Board expects to finalize the search by December 1, 2017. The new superintendent will officially assume this position on or before July 1, 2018.

**BWP search team:**

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**For more information:**

[www.bwpassociates.com](http://www.bwpassociates.com)